

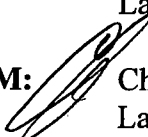


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03-1-6-14

AGENDA MEMORANDUM

DATE: January 6, 2003

TO: Lane County Board of Commissioners

FROM:  Chuck Forster, Executive Director
Lane Workforce Partnership

SUBJECT: ORDER/IN THE MATTER OF APPOINTING A MEMBER TO THE LANE
WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

I. MOTION

ORDER/IN THE MATTER OF APPOINTING A MEMBER TO THE LANE WORKFORCE
PARTNERSHIP BOARD OF DIRECTORS

II. ISSUE OR PROBLEM

The Workforce Investment Act of 1998 requires the establishment of local workforce investment boards (comprised of a majority from business). The local board sets policy for the workforce investment system in that area. In order to receive federal job training funds for youth, adults and dislocated workers, workforce boards must include representation of six groups.

III. DISCUSSION

A. Background

Local boards must include members from the following groups:

1. Business - must be owners of businesses, chief executives or operating officers of business, and other business executive or employers with optimum policymaking or hiring authority.
2. Local educational entities
3. Labor organizations
4. Community-based organizations
5. Economic development agencies
6. One-stop partners

B. Analysis

Dan Bedore, Human Resources Director, Country Coach Inc., filled a Lane County business representative position on the Lane Workforce Partnership board of directors. Recently, Mr. Bedore resigned from the board of directors. The Board has recruited Marilou Heriot to fill the vacancy left by Mr. Bedore. Ms. Hariot is the Human Resources Manager for Jerry's Home Improvement Center. She manages the entire human resource function for 324 employees. Ms. Heriot has been nominated by the Eugene Chamber of Commerce. The Lane Workforce Partnership board of directors is requesting that Ms. Heriot be appointed to the Workforce Partnership board as a Lane County business representative.

C. Alternatives/Options

To not appoint Ms. Heriot would result in non-compliance with the Workforce Investment Act and potentially decertification of the Lane Workforce Partnership as the local Workforce Investment Board which would result in loss of services to Lane County residents and businesses.

D. Recommendations

To appoint the Marilou Heriot to the Lane Workforce Partnership board of directors for a three year term beginning January 1, 2003 through December 31, 2005.

E. Timing

The appointment would be effective the date of signature of the board order.

IV. IMPLEMENTATION

Appointment would become effective upon approval by the Lane County Board of Commissioners.

V. ATTACHMENTS

Board Order

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

**}IN THE MATTER OF APPOINTING
}A MEMBER TO THE LANE
}WORKFORCE PARTNERSHIP BOARD
}OF DIRECTORS**

ORDER NO.

WHEREAS, the Workforce Investment Act of 1998 requires the establishment of a local workforce investment board in order to receive federal funds to serve youth, adults and dislocated workers in Lane County; and

WHEREAS, the membership shall be consistent with Title I, sec 177 (b) of the Workforce Investment Act, with a business majority and chair, and shall be appointed by Chief Elected Official(s) from each area; and

WHEREAS, this matter having been fully considered by the Lane County Board of Commissioners, it is hereby

RESOLVED AND ORDERED that the following named person(s) be appointed to serve on the Lane Workforce Partnership Board of Directors for a three year term beginning January 1, 2003 through December 31, 2005.

Marilou Heriot
Human Resources Manager
Jerry's Home Improvement Centers

Dated this _____ day of January 2003

Chair, Lane County Board of County Commissioners

**ORDER/IN THE MATTER APPOINTING MEMBERS TO THE LANE WORKFORCE
PARTNERSHIP BOARD OF DIRECTORS**